TOWNSHIP HIGH SCHOOL DISTRICT 211 Palatine, Illinois

BOARD OF EDUCATION REGULAR MEETING June 14, 2018 7:30 p.m. (Official)

A regular meeting of the Board of Education, Township High School District 211, Cook County, Illinois was held on June 14, 2018 at 7:30 p.m. in the G. A. McElroy Administration Center at 1750 South Roselle Road, Palatine, Illinois.

ROLL CALL

Physically Present: Peter R. Dombrowski, Member

Will Hinshaw, Vice President and Member Anna Klimkowicz, Secretary and Member

Robert J. LeFevre, Jr., Member Steven Rosenblum, Member Edward M. Yung, Member

Mucia A. Burke, President and Member

Present By Other Means: None

Absent: None

Also present were: Daniel E. Cates, Superintendent; members of the District administrative staff; interested citizens; and members of the press.

Pledge of Allegiance

President Burke led the Board of Education and the audience in the Pledge of Allegiance.

Recognition – State Award Winners

Superintendent Cates introduced Director of Athletics and Activities Eric Wenckowski. Mr. Wenckowski introduced Schaumburg High School Principal Tim Little, Athletic Director Martin Manning, and Special Education Teacher and Girls Track and Field Coach Kristen Zillmer. Ms. Zillmer introduced and Mr. Little presented medallions to Marguerite Centeno, Lauren Kubinski, and Racheal Vaccaro for placing eighth in the 4x800-meter relay; and Madison Marasco for placing second in the 800-meter run and eighth in the 4x800-meter relay at the state girls track and field competition.

Mr. Wenckowski introduced William Fremd High School Athletic Director David Dick and Boys Track and Field Assistant Coach Joseph Samojedny. Mr. Samojedny introduced and Mr. Dick presented medallions to Matthew Bilek for placing ninth in shot put, John Jackson for placing first in the 300-meter intermediate hurdles and eighth in the 4x100-meter relay, and Justin King for placing eighth in the 4x100-meter relay at the state boys track and field competition.

Mr. Wenckowski introduced Hoffman Estates High School Principal Joshua Schumacher, Athletic Director Steven Lacni, and Mathematics Teacher and Boys Track and Field Coach Tyrone Jones. Mr. Jones introduced and Mr. Schumacher presented medallions to Declan Rustay for placing second in the

4x200-meter relay, third in the 4x100-meter relay, fourth in the 200-meter dash, and fifth in the 100-meter dash; and Malik Whitehead for placing second in the 4x200-meter relay and third in the 4x100-meter relay at the state boys track and field competition.

Mr. Wenckowski introduced James B. Conant High School Principal Julie Nowak, Athletic Director John Kane, and Boys Water Polo Coach Timothy Daniel. Social Studies Teacher and Assistant Boys Water Polo Coach David Jonen was also introduced. Mr. Daniel introduced and Mrs. Nowak presented medallions to Francis Akinosho, Bumerdene Boldbaatar, Adithya Chari, Brian Cho, Filip Dabrowski, Harris Dibek, Samuel Gosche, Alex Hirjoi, Carson Jess, David Kim, Noah Lawson, Kyle Lejman, Justin Lim, Jake Lydon, Aaron Nagorzanski, Vishal Prabhakaran Veera, Konrad Sak, Christian Snopek, Spencer Urban, and Ali Wahbeh for placing fourth at the state boys water polo competition.

Mr. Wenckowski introduced Palatine High School Principal Gary Steiger and Counselor and Girls Softball Coach Nicole Capalbo. Girls Softball Assistant Coach Kelli Burke, Physical Education Teacher and Girls Softball Assistant Coach Anne Gavin, Cafeteria Manager and Girls Softball Assistant Coach Deborah Madaj, Girls Softball Assistant Coach Nick Pauly, and English as a Second Language Teacher and Girls Softball Assistant Coach Kristen Proffitt, were also introduced. Mrs. Capalbo introduced and Mr. Steiger presented medallions to Emily Brinckerhoff, Rhiann Dick, Chase Friel, Sarah Grossman, Amanda Logan, Emily Parrott, Kaitlyn Reed, Grace Seiffert, Anna Selleck, and Amanda Stanczuk for placing third in the state girls softball competition.

Recognition - Daily Herald Academic Team

Superintendent Cates made the following comments:

"To recognize graduating high school seniors who have excelled academically, who have clear goals and purpose for their futures, and who have demonstrated an excellent character and a giving spirit, the *Daily Herald* sponsored its 17th-annual Academic Team. Out of 17 public and private high schools in the northwest suburban area, District 211 had five representatives named to the 10-student Academic Team.

For their character, commitment, and contributions, these students were featured in a special section of the June 6, 2018 *Daily Herald*. This evening, they will each receive a certificate from Board of Education President Mrs. Burke to honor their achievement. Four of our five students are with us this evening and each has a sponsor who will introduce them.

On behalf of the Board of Education, I would like to thank our students for their dedication to educational and personal excellence, and congratulate them on being selected to the 2017-2018 *Daily Herald* Academic Team."

Superintendent Cates introduced William Fremd High School College and Career Counselor John Baima. Mr. Baima introduced and President Burke presented a certificate to Kevin Chen for being named to the 2017-2018 *Daily Herald* Academic Team

Superintendent Cates introduced Hoffman Estates High School English Teacher Kirk Macnider. Mr. Macnider introduced and President Burke presented a certificate to Megha Ramanathan for being named to the 2017-2018 *Daily Herald* Academic Team.

Superintendent Cates introduced James B. Conant High School Social Studies Teacher Frank Kernats. Mr. Kernats introduced and President Burke presented a certificate to NitinShankar Subramanian for being named to the 2017-2018 *Daily Herald* Academic Team.

Superintendent Cates introduced James B. Conant High School Counselor Matthew Wiley. Mr. Wiley introduced and President Burke presented a certificate to Allison Zhang for being named to the 2017-2018 *Daily Herald* Academic Team.

Recognition – Highest Possible Composite Score on the American College Test (ACT) Exam

Superintendent Cates made the following comments:

"Every high school student who prepares for college is aware of the emphasis placed on standardized college entrance exams – including the American College Test, or the ACT. The highest possible composite score a student can earn on the ACT is a 36. Statistically, less than one-tenth of one percent of students who take the ACT achieve the highest score possible.

Tonight, we recognize three students from William Fremd High School who have achieved this remarkable accomplishment. Twenty years ago, we began tracking students who have achieved a score of 36 on the ACT, and we now have 115 students who have reached this outstanding achievement.

On behalf of the Board of Education and High School District 211, I would like to congratulate our three students. We have a certificate for each student that Board President Mrs. Burke will present in just a moment. Our students will be introduced by a sponsor who they have selected."

Superintendent Cates introduced William Fremd High School Social Studies Teacher Amanda Ganas. Mrs. Ganas introduced and President Burke presented a certificate to William Fremd High School student Jiyoon Hwang for earning a 36, the highest possible composite score, on the April 2018 American College Test (ACT) examination.

Superintendent Cates introduced William Fremd High School English Teacher Jeremy Herriges. Mr. Herriges introduced and President Burke presented a certificate to William Fremd High School student Duncan Harro for earning a 36, the highest possible composite score, on the April 2018 American College Test (ACT) examination.

Superintendent Cates introduced William Fremd High School Music Teacher John Teichert. Mr. Teichert introduced and President Burke presented a certificate to William Fremd High School student Matthew Corrigan for earning a 36, the highest possible composite score, on the April 2018 American College Test (ACT) examination.

Recognition – Highest Possible Composite Score on the Scholastic Aptitude Test (SAT)

Superintendent Cates made the following comments:

"We heard about one college entrance exam, and now I'd like to talk about the other one — the Scholastic Aptitude Test, or the SAT as it is commonly called. The SAT is comprised of tests in mathematics, critical reading, and writing. Each year, the SAT is taken by 1.7 million students nationally, and of those, less than 300 achieve the highest possible score.

Tonight, I am pleased to say that we have a District 211 student from Palatine High School who has joined this prestigious group of test-takers, earning the highest possible score on the SAT.

On behalf of the Board of Education and High School District 211, congratulations on this outstanding achievement. Board President Mrs. Burke will present you with a certificate in a moment."

Superintendent Cates introduced Palatine High School Counselor Richard Splitt. Mr. Splitt introduced and President Burke presented a certificate to Palatine High School student John Wang for earning the highest possible composite score on the April 2018 Scholastic Aptitude Test (SAT).

Recognition – Golden Apple Scholars

Superintendent Cates made the following comments:

"Each year, thousands of Illinois high school students planning to enter the teaching profession are nominated for Golden Apple Scholarships, with only 200 being selected following an intense and competitive process. I am proud to announce that seven District 211 students have been named 2018 Golden Apple Scholars. In return for the support they receive, Golden Apple Scholars must attend an Illinois college or university and agree to teach for five years in an Illinois school of need after graduation. It has been said that these students represent the 'best and brightest young men and women in Illinois.'

On behalf of the Board of Education, I would like to thank these students for their dedication to educational excellence and congratulate them on their selection. I would like to ask our sponsors to come forward to introduce their Golden Apple Scholars, and then Board President Mrs. Burke would like to present a certificate to each student."

Superintendent Cates introduced Hoffman Estates High School Music Teacher Hannah Drake. Ms. Drake introduced and President Burke presented a certificate to Hoffman Estates High School student Steffi Delgado for being named a 2018 Golden Apple Scholar.

Superintendent Cates introduced Hoffman Estates High School Science Teacher Tanya Katovich. Mrs. Katovich introduced and President Burke presented a certificate to Hoffman Estates High School student Molly Salerno for being named a 2018 Golden Apple Scholar.

Superintendent Cates introduced James B. Conant Music Teacher Leann Roder-Manson. Mrs. Roder-Manson introduced and President Burke presented a certificate to James B. Conant High School student Nathan Massa for being named a 2018 Golden Apple Scholar.

Superintendent Cates introduced James B. Conant High School Family and Consumer SciencesTeacher Angela Drenth. Mrs. Drenth introduced and President Burke presented a certificate to James B. Conant High School student Dylan Toth for being named a 2018 Golden Apple Scholar.

Superintendent Cates introduced Palatine High School English Teacher Christopher Quick. Mr. Quick introduced and President Burke presented a certificate to Palatine High School student Scott Johnson for being named a 2018 Golden Apple Scholar.

Superintendent Cates introduced Palatine High School Counselor Alonso Ramirez. Mr. Ramirez introduced and President Burke presented a certificate to Palatine High School student Jasmine Reed for being named a 2018 Golden Apple Scholar.

Superintendent Cates introduced Family and Consumer Sciences Teacher Kristina Stary. Mrs. Stary introduced and President Burke presented a certificate to Palatine High School student Karina Theobold for being named a 2018 Golden Apple Scholar.

Break

The Board of Education took a break from 8:25 p.m. to 8:36 p.m. while pictures were taken of recognition award winners.

Citizens' Petitions and Appearances

President Burke asked if there was anyone present, not on the agenda and who did not sign in on the speaker sign-up sheets, who wished to speak before the Board of Education. No one addressed the Board.

Public Hearing – Interfund Transfer – Educational Fund to Operations and Maintenance Fund

Mrs. Klimkowicz made a motion, seconded by Mr. Rosenblum, that the public hearing on the authorization of a permanent interfund transfer in the amount of \$5,700,000 from the School District's Educational Fund to its Operations and Maintenance Fund is now open. The motion carried unanimously.

The public hearing opened at 8:37 p.m.

President Burke asked if there was anyone present who wished to comment on the interfund transfer to come forward. No one came forward.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the public hearing on the authorization of a permanent interfund transfer in the amount of \$5,700,000 from the School District's Educational Fund to its Operations and Maintenance Fund is now closed. The motion carried unanimously.

The public hearing closed at 8:38 p.m.

<u>Public Hearing – Interfund Transfer – Transportation Fund to Operations and Maintenance Fund</u>

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the public hearing on the authorization of a permanent interfund transfer in the amount of \$1,500,000 from the School District's Transportation Fund to its Operations and Maintenance Fund is now opened. The motion carried unanimously.

The public hearing opened at 8:38 p.m.

President Burke asked if there was anyone present who wished to comment on the interfund transfer to come forward. No one came forward.

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the public hearing on the authorization of a permanent interfund transfer in the amount of \$1,500,000 from the School District's Transportation Fund to its Operations and Maintenance Fund is now closed. The motion carried unanimously.

The public hearing closed at 8:39 p.m.

Consent Agenda

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the consent agenda be approved as presented.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke

Nay: None

The motion carried unanimously.

The following consent agenda items (indicated by *) were enacted by one motion:

*Approval of Minutes – Regular Meeting of May 24, 2018

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the minutes of the regular meeting of May 24, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke

Nay: None

The motion carried unanimously.

*Approval of Minutes – Special Meeting of June 6, 2018

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the minutes of the special meeting of June 6, 2018 be approved and placed on file.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke

Nay: None

The motion carried unanimously.

*Approval of Bills for Payment

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that bills in the amount of \$4,031,834.77 be approved for payment.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke

Nay: None

The motion carried unanimously.

*Resolutions Authorizing Intervention in Proceedings Before the State Property Tax Appeal Board

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the resolutions authorizing intervention in proceedings before the state property tax appeal board which seek assessed valuation reductions in excess of \$100,000 for property tax years 2012 and 2016 (Docket Nos. 12-35956.001-C-2; 16-27059.001-C-2; 16-26656.001-C-2; 16-38647.001-C-3; 16-37931.001-C-3; 16-38303.001-C-3; 16-38295.001-C-3 and 16-38295.002-C-3; and 16-42177.001-C-2); and further authorize Franczek Radelet and Hodges, Loizzi, Eisenhammer, Rodick & Kohn, as the Board of Education's legal representative, to file Request to Intervene in Appeal Proceedings forms with the property tax appeal board on the properties for which the District receives notification of appeal (attached to the official minutes).

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke

Nay: None

The motion carried unanimously.

*Resolution: Employment of Summer School Teachers

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the resolution to employ teachers for the 2018 summer school session be adopted (attached to the official minutes).

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke

Nay: None

The motion carried unanimously.

*Annual Review of Safety Plans, Protocols, Procedures, and School Safety Drills Report

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education accept the Annual Review of Safety Plans, Protocols, Procedures, and School Safety Drills Report and authorize the Superintendent to complete and submit the required paperwork to the Regional Office of Education or other office as designated.

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke

Nay: None

The motion carried unanimously.

*Personnel Recommendations

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the personnel recommendations be accepted as presented.

<u>Part-Time Teacher Employment First Semester:</u> (Effective 2018-2019 School Year)

Amick, Shannon; social studies, Palatine High School Anzelmo, Nicholas; special education, Hoffman Estates High School Pecka, Kelly; business education; Palatine and Schaumburg High Schools Wang, Wei; world language, William Fremd and Schaumburg High Schools Zeller, Alexandra; art, Palatine and William Fremd High Schools

<u>Support Staff New Hires:</u> (Effective 2018-2019 School Year)

Kosmicki, Jaclyn; support staff assistant, James B. Conant High School Peek, Timothy; custodian, William Fremd High School

Support Staff Resignations:

Gawron, Julie; teacher assistant, Palatine High School Henning, Elaina; teacher assistant, William Fremd High School McGinn, Allison; teacher assistant, William Fremd High School Taylor, Daniel; custodian, Palatine High School Voigt, Kelly; teacher assistant, William Fremd High School

Yazar, Hatun; teacher assistant, Palatine High School

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke

Nay: None

The motion carried unanimously.

*Bid for Consideration

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that for the bid listed below, the Board of Education award the business to the lowest responsible bidders as listed in the administrative bid recommendation dated June 14, 2018 (attached to official minutes):

1. Media Center renovations for Hoffman Estates High School – four vendors

\$ 296,205.00

tour vendors

TOTAL: \$ 296,205.00

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke

Nay: None

The motion carried unanimously.

Freedom of Information Act Requests

The Board of Education received a report on Freedom of Information Act requests and responses.

5Essentials School Climate Survey

The Board of Education received, reviewed, and discussed a report on the 5Essentials School Climate Survey.

Certificate of Excellence in Financial Reporting Award

The Board of Education received information on Township High School District 211's Certificate of Excellence in Financial Reporting Award from the Association of School Business Officials International for the fiscal period ending June 30, 2017.

Workers' Compensation Insurance Program

The Board of Education received a report on the workers' compensation insurance program.

Post Bond Issuance Compliance Report

The Board of Education received a report on post bond issuance compliance.

Illinois High School Association Letter of Appreciation Recognition

The Board of Education received a letter of appreciation from the Illinois High School Association (IHSA) expressing their thanks to District 211 and the principals, athletic departments, and tennis coaches at Palatine, William Fremd, James B. Conant, and Hoffman Estates High Schools for the use of the tennis courts during the 103rd boys state tennis tournament that led to an outstanding championship for the student-athletes and spectators who attended the tournament.

Resolutions Directing Interfund Transfers for Capital Projects and Life Safety Projects

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the resolutions providing for interfund transfers of \$5.7 million from the Educational Fund to the Operations and Maintenance Fund and then from the Operations and Maintenance Fund to the Capital Projects Fund effective by June 30, 2018; the transfer of \$1.5 million from the Transportation Fund to the Operations and Maintenance Fund and then from the Operations and Maintenance Fund to the Capital Projects Fund effective by June 30, 2018; the transfer of \$2.6 million from the Operations and Maintenance Fund to the Capital Projects Fund effective by June 30, 2018; and the transfer of \$3 million from the Working Cash Fund to the Life Safety Fund effective by June 30, 2018 (attached to official minutes).

On which motion a roll call vote was held with the following results:

Aye:	Edward Yung
•	Robert LeFevre
	Steven Rosenblum
	Peter Dombrowski
	Will Hinshaw
	Anna Klimkowicz
	Mucia Burke
Nay:	None

The motion carried unanimously.

Proposed Policy Revision: Graduation Requirements

Mr. Yung made a motion, seconded by Mr. Hinshaw, that Board policy file: IKF Graduation Requirements be revised as proposed and included in the Board Policy Manual; further, that the Superintendent be directed to make appropriate distribution. The motion carried unanimously.

Resolution Authorizing Additional Employer Contributions to the Illinois Municipal Retirement Fund

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the resolution authorizing an additional employer contribution to the Illinois Municipal Retirement fund in the amount of \$10,200,000 to be made before December 31, 2018 as follows: \$4.2 million from the Educational Fund; \$3 million from the Operations and Maintenance Fund; \$1 million from the Transportation Fund; and \$2 million from the Illinois Municipal Retirement Fund.

After discussion, a roll call vote was held with the following results:

Aye: Peter Dombrowski

Anna Klimkowicz Edward Yung Robert LeFevre Steven Rosenblum Will Hinshaw Mucia Burke

Nay: None

The motion carried unanimously.

Resolution: Prevailing Rate of Wages

Mr. Yung made a motion, seconded by Mr. Rosenblum, that the Board of Education adopt the Prevailing Rate of Wages Resolutions as presented.

On which motion a roll call vote was held with the following results:

Aye: Will Hinshaw

Steven Rosenblum Robert LeFevre Peter Dombrowski Edward Yung Mucia Burke

Nay: Anna Klimkowicz

The motion carried 6-1.

Illinois Association of School Boards Annual Membership – 2018-2019

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education renew its membership in the Illinois Association of School Boards for 2018-2019 and authorize the Superintendent to pay the annual dues of \$22,774.

On which motion a roll call vote was held with the following results:

Aye: Edward Yung

Will Hinshaw Robert LeFevre Peter Dombrowski Anna Klimkowicz Steven Rosenblum Mucia Burke

Nay: None

The motion carried unanimously.

Board Member Expenses

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that the Board of Education approve the Pre-Approval Form for Future Reimbursement for Robert LeFevre to attend the Triple I conference November 16-18, 2018 as submitted.

On which motion a roll call vote was held with the following results:

Aye: Anna Klimkowicz

Steven Rosenblum Peter Dombrowski Will Hinshaw Edward Yung Robert LeFevre Mucia Burke

Nay: None

The motion carried unanimously.

Potential Topics for Future Discussion

No topics were proposed by the Board of Education for future potential discussion.

Education Research Development/Legislative Report

Superintendent Cates reported on the recent appointment of ED-RED's new executive director, Sarah Hartwick, and on the state's dual credit legislation and the helpful impact it will have on the students in Illinois and with District 211's connections with Northern Illinois University and Harper College.

Budget and Finance Committee

Mr. LeFevre reported on the recent budget and finance committee meeting held on June 6, 2018.

Upcoming Events/Calendar Items

President Burke made the following announcements:

A. June	20	 Last Day of First Semester Summer School
B.	21	 First Day of Second Semester Summer School
C. July	4	 Independence Day All District Buildings Closed
D.	16	 Last Day of Second Semester Summer School
E.	19	 Next Board of Education Meeting 7:30 p.m.

Closed Session

Mrs. Klimkowicz made a motion, seconded by Mr. Yung, that Board will enter closed session to discuss minutes of meetings lawfully closed under the Open Meetings Act [5 ILCS 120/2 (c) (21)]; the appointment, employment, compensation, discipline, performance, or dismissal of specific employees [5 ILCS 120/2 (c) (1)]; collective negotiating matters between the public body and its employees or their representatives [5 ILCS 120/2 (c) (2)]; and probable or imminent litigation against, affecting or on behalf of the public body [5 ILCS 120/2 (c) (11)].

On which motion a roll call vote was held with the following results:

Aye: Peter Dombrowski

Will Hinshaw Anna Klimkowicz Robert LeFevre Steven Rosenblum Edward Yung Mucia Burke

Nay: None

The motion carried unanimously.

The Board of Education entered executive session at 9:03 p.m. and resumed its meeting at 9:22 p.m.

Acceptance of Retirement Requests

Mrs. Klimkowicz made a motion, seconded by Mr. Yung that the Board of Education accepts the retirement requests of Linda Brown effective June 2021 according to the Master Contract of the District 211 United Support Staff; Pamela Enright, effective June 2021 according to the Master Contract of the District 211 Teachers' Union; Cynthia Ershen, effective May 2021 according to the Master Contract of the District 211 Teachers' Union; Jacqui Jefferies, effective May 2021 consistent with the Master Contract of the District 211 United Support Staff; Regina Metcalf, effective December 2018 according to the Master Contract of the District 211 United Support Staff; Shari Ogilvie, effective June 2021 according to the Master Contract of the District 211 United Support Staff; Mitchell Robak, effective December 2019 according to the Master Contract of the District 211 United Support Staff; and William Scully effective May 2020 according to the Master Contract with the District 211 Teachers' Union.

On which motion a roll of	call vote was held with the following results:
Aye:	Steven Rosenblum Peter Dombrowski Edward Yung Anna Klimkowicz Robert LeFevre Will Hinshaw Mucia Burke
Nay:	None
The motion carried unan	imously.
Administrative Appointment	
	a motion, seconded by Mr. Yung, that effective July 1, 2018, Mr. Allen Building and Grounds Manager for Palatine High School at a gross salary
On which motion a roll of	call vote was held with the following results:
Aye:	Robert LeFevre Edward Yung Will Hinshaw Steven Rosenblum Anna Klimkowicz Peter Dombrowski Mucia Burke
Nay:	None
The motion carried unan	imously.
Board Members' Discussion o	f the Evening's Board of Education Meeting
	Board members wished to share their feedback about the evening's Board offered remarks about the meeting.
<u>Adjournment</u>	
There being no further budeclared the meeting adjourned	usiness to come before the Board of Education, President Burke thereupon at 9:28 p.m.
	Respectfully submitted,
	Secretary, District 211

President, District 211